

# MEMBER DUES *AT WORK*

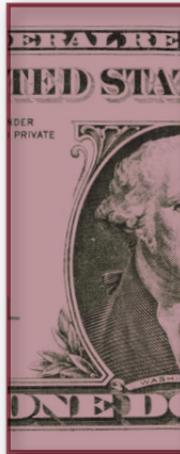
## Representation & Negotiations

34.1¢



## Operations

27.5¢



## Member Governance

1.6¢



**Building Power with SEIU & Other Coalitions**

30.7¢

**Legislative Advocacy**

4.4¢

**Community Service  
& Miscellaneous  
Activity**

1.7¢

*\*Based upon actual expenditures, 2017*

# How Your Dues Dollar Works For You



## Representation & Negotiations

A little over 29 percent of your dues dollar goes to pay for all of the associated costs of representation, contract enforcement and bargaining with the State of California. These resources cover discipline proceedings, contract enforcement at administrative hearings, and grievance, arbitration and litigation services. This money also supports activities prior to and during contract ratification and funds member education, negotiations training for our Bargaining Unit Negotiating Committee, and research and communications support during bargaining.

29.2%

## Operations

This part of your Local 1000 dues goes directly towards running our statewide union and keeping members informed about the organization's activities on a day-to-day basis. Funding for IT, utilities, accounting and fiscal services, building leases and human resources comes out of this portion of the budget. Local 1000 publications and bargaining unit-specific materials, media relations and the maintenance of Local 1000's website are also paid for with these dollars.

27.5%

## Power Building with SEIU & Other Coalitions

Local 1000's coalition activities are critical to building the level of power we need to put in place and protect policies that support working families. This portion of our budget funds all of the costs related to our participation in national and statewide campaigns that involve SEIU International, other SEIU locals, and other community based partners. Our national affiliation with SEIU gives us the support of more than 2 million members nationwide. SEIU also provides Local 1000 with valuable research, campaign and policy support.

30.7%

SEIU Local 1000  
monthly dues support

everything our union does

## Community Service & Miscellaneous Activity

Fighting for state workers is our primary mission. This fight includes contributing to the communities where state workers live and making them better places. Almost three percent of your dues dollar goes to charitable giving and community services in neighborhoods across California. We also set aside time and resources to partner with organizations working to support people in need and build power with groups working to build a better California.

2.7%

## Member Governance

Local 1000 is run by members who are elected by their fellow members. This democratic governance structure is in place at all levels- from worksite stewards and district council members, to members of our statewide advisory councils, our executive board and our statewide officers. These funds go to support the activities of these bodies.

1.4%

## Legislative Advocacy & Political Campaigns

In 2014, eight and a half percent of your dues dollar went to support Local 1000's legislative and political program. This advocacy is critical to the protection of fair wages, benefits and retirement security for state workers. Our political efforts support the election of candidates who understand the importance of state workers and their families to California's future as well as activity for or against ballot initiatives.

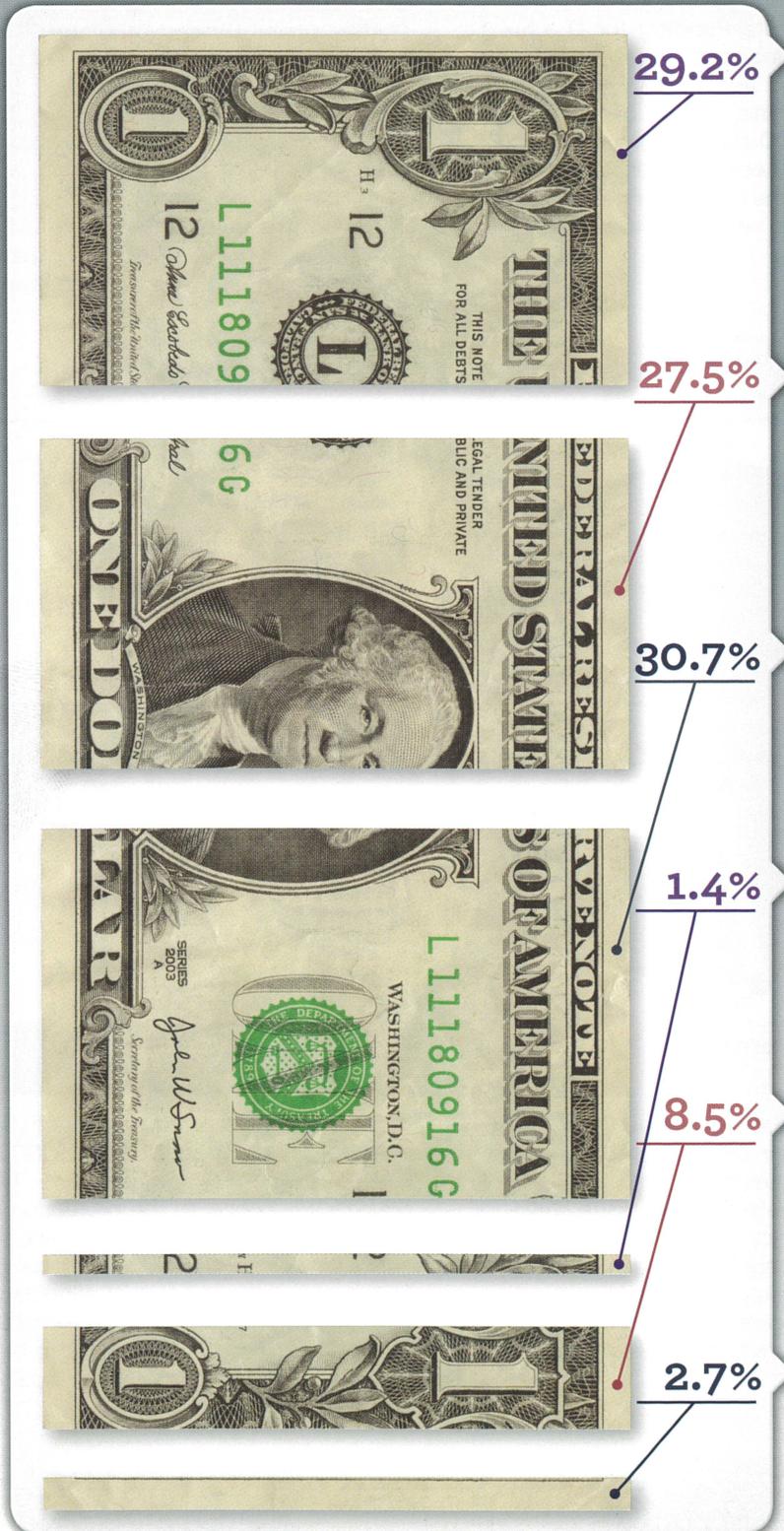
8.5%

# How your dues dollar works for you



SEIU Local 1000 monthly dues support **everything our union does.**

From the negotiation and enforcement of our contract, to political and legislative work, legal action, research, and communications—you dues are spent solely on union efforts and actions.



## Representation & Negotiations

These funds pay for all of the costs associated with representation and bargaining with the State of California. This includes representation of state workers during discipline proceedings, contract enforcement at administrative hearings, grievance, arbitration and litigation services. This money also supports activities prior to and during contract ratification and funds member education, negotiations training for our Bargaining Unit Negotiations Committee, and research and communications support during bargaining.

## Operations

This part of your Local 1000 dollar pays for the day-to-day costs of running our statewide union and keeping members informed about the organization's activities. Funding for general accounting and financial management, IT, utilities, building leases and human resources come out of this portion of the budget. These funds also pay for Local 1000 publications and bargaining unit-specific materials, media relations and the maintenance of Local 1000's website.

## Power building with SEIU & Other Coalitions

The monies that go to fund Local 1000's coalition activities are critical to building the level of power we need to put in place and protect policies that support working families. Our national affiliation with SEIU gives us the support of more than 2 million members nationwide. SEIU also provides Local 1000 with valuable research, campaign and policy support.

## Member Governance

Local 1000 has a democratic process and structure. It's run by members who are elected by their fellow members. This governance structure is in place at all levels- from worksite stewards and district council members, to members of our statewide advisory councils, our executive board and our statewide officers. These funds go to support the activities of these bodies.

## Legislative Advocacy & Political Campaigns

In 2014, eight and a half cents of your dues dollar went to support Local 1000's legislative and political program. This advocacy is critical to the protection of fair wages, benefits and retirement security for state workers. Our political efforts support the election of candidates who understand the importance of state workers to California's future as well as activity for or against ballot initiatives.

## Community Service & Miscellaneous Activity

This portion of your Local 1000 dues dollar goes to charitable giving and community services in neighborhoods across California. While fighting for state workers is our primary mission, we set aside time and resources to partner with organizations working to support people in need and build power with groups working to build a better California.



# How your dues dollar works for you



SEIU Local 1000 monthly dues support **everything our union does.**

From the negotiation and enforcement of our contract, to political and legislative work, legal action, research, and communications—your dues are spent solely on union efforts and actions.



## Representation & Negotiations

These funds pay for all of the costs associated with representation and bargaining with the State of California. This includes representation of state workers during discipline proceedings, contract enforcement at administrative hearings, grievance, arbitration and litigation services. This money also supports activities prior to and during contract ratification and funds member education, negotiations training for our Bargaining Unit Negotiations Committee, and research and communications support during bargaining.

## Operations

This part of your Local 1000 dollar pays for the day-to-day costs of running our statewide union and keeping members informed about the organization's activities. Funding for general accounting and financial management, IT, utilities, building leases and human resources come out of this portion of the budget. These funds also pay for Local 1000 publications and bargaining unit-specific materials, media relations and the maintenance of Local 1000's website.

## Power building with SEIU & Other Coalitions

The monies that go to fund Local 1000's coalition activities are critical to building the level of power we need to put in place and protect policies that support working families. Our national affiliation with SEIU gives us the support of more than 2.1 million members nationwide. SEIU also provides Local 1000 with valuable research, campaign and policy support.

## Member Governance

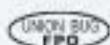
Local 1000 has a democratic process and structure. It's run by members who are elected by their fellow members. This governance structure is in place at all levels—from worksite stewards and district council members, to members of our statewide advisory councils, our executive board and our statewide officers. These funds go to support the activities of these bodies.

## Legislative Advocacy & Political Campaigns

In 2013, three and a half cents of your dues dollar went to support Local 1000's legislative and political program. This advocacy is critical to the protection of fair wages, benefits and retirement security for state workers. Our political efforts support the election of candidates who understand the importance of state workers to California's future as well as activity for or against ballot initiatives.

## Community Service & Miscellaneous Activity

This portion of your Local 1000 dues dollar goes to charitable giving and community services in neighborhoods across California. While fighting for state workers is our primary mission, we set aside time and resources to partner with organizations working to support people in need and build power with groups working to build a better California.



\*Based upon actual expenditures, January 1–December 31, 2013

# How Your Dues Dollar WORKS FOR YOU

## Representation & Negotiations

A little over 36 percent of your dues dollar goes to pay for all of the associated costs of representation, contract enforcement and bargaining with the State of California. These resources cover discipline proceedings, contract enforcement at administrative hearings, and grievance, arbitration and litigation services. This money also supports activities prior to and during contract ratification and funds member education, negotiations training for our Bargaining Unit Negotiating Committee, and research and communications support during bargaining.

36.5%

## Operations

This part of your Local 1000 dues goes directly towards running our statewide union and keeping members informed about the organization's activities on a day-to-day basis. Funding for IT, utilities, accounting and fiscal services, building leases and human resources comes out of this portion of the budget. Local 1000 publications and bargaining unit-specific materials, media relations and the maintenance of Local 1000's website are also paid for with these dollars.

27.9%

## Power Building with SEIU & Other Coalitions

Local 1000's coalition activities are critical to building the level of power we need to put in place and protect policies that support working families. This portion of our budget funds all of the costs related to our participation in national and statewide campaigns that involve SEIU International, other SEIU locals, and other community based partners. Our national affiliation with SEIU gives us the support of more than 21 million members nationwide. SEIU also provides Local 1000 with valuable research, campaign and policy support.

26.8%

SEIU Local 1000  
monthly dues support

everything our union does

## Community Service & Miscellaneous Activity

Fighting for state workers is our primary mission. This fight includes contributing to the communities where state workers live and making them better places. Almost two percent of your dues dollar goes to charitable giving and community services in neighborhoods across California. We also set aside time and resources to partner with organizations working to support people in need and build power with groups working to build a better California.

1.7%

## Member Governance

Local 1000 is run by members who are elected by their fellow members. This democratic governance structure is in place at all levels- from worksite stewards and district council members, to members of our statewide advisory councils, our executive board and our statewide officers. These funds go to support the activities of these bodies.

3.6%

## Legislative Advocacy & Political Campaigns

In 2013, three and a half percent of your dues dollar went to support Local 1000's legislative and political program. This advocacy is critical to the protection of fair wages, benefits and retirement security for state workers. Our political efforts support the election of candidates who understand the importance of state workers and their families to California's future as well as activity for or against ballot initiatives.

3.5%